

CCWA PRESENTS

TRAINING CONFERENCE 2019



BE THE MOVEMENT

TO MAKE POSITIVE CHANGE

KEYNOTE SPEAKERS

RALPH M. DIAZ, CDCR SECRETARY . CONNIE GIPSON, CDCR DIRECTOR

NOVEMBER 15, 2019

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PRESIDENT'S LETTER

EVELYN GARCIA



Welcome to the 2019 Chicano Correctional Workers Association Bi-Annual Training Conference. Our theme of "Be the Movement to Make Positive Change" is exactly how and why our organization was established. Our Founding Fathers realized that change within the department needed to occur and they took the positive steps to make that change happen. Today, our organization continues to move forward by providing training in the areas of upward mobility, financial planning, marriage and family counseling and other subject matter to enhance your CDCR career. As the department makes changes to enhance positivity in the workplace, we as an organization need to keep pace with those changes and spread that message to our members.

Our chapters are spreading this positivity within our institutions and respective communities. They achieve these goals through contributions made with fundraising activities, donations to various community functions, donations to needy families, as well as with scholarships. CCWA will continue to evolve as the needs of our members and the world around us changes. We will keep moving to affect this change and continue our organization's motto of "Somos Familia" (We Are Family).

At this time, I would like to thank our training committee for the tireless hours they have dedicated to make this conference a success. Their hard work is demonstrated in the organization of all aspects needed in preparing for a momentous occasion as this training. Their tremendous efforts have not gone unnoticed and we truly appreciate them.

I encourage you to attend as many classes as possible and take this opportunity to learn something new. Take advantage of meeting new people. Introduce yourself to someone you don't know and utilize your networking skills. Thank you for joining us, and please have a great time and enjoy the amenities and activities that have been planned for you during our training conference.

God bless you all and thank you for your continued support of the Chicano Correctional Workers Association.

Sincerely,

Evelyn Garcia

Evelyn Garcia

CCWA Association President



KEYNOTE SPEAKER

RALPH M. DIAZ, CDCR SECRETARY



Ralph M. Diaz was appointed by Governor Gavin Newsom as Secretary for the California Department of Corrections and Rehabilitation (CDCR) on March 27, 2019. He has over 27 years of experience in the field of corrections, serving in various leadership roles over the past five years, including Undersecretary of Operations, Deputy Director of Facility Operations, Associate Director of High Security Institutions, Warden, Chief Deputy Warden, Associate Warden, and Facility Captain.

Before that, Mr. Diaz served as a Correctional Counselor-Supervisor, and Correctional Counselor-I, after starting his career as a Correctional Officer in 1991. He possesses in-depth knowledge of CDCR and public safety issues, as well as hands-on institutional skills. Mr. Diaz has been instrumental in developing policies and processes that focus on staff well-being and training, inmate rehabilitation and accountability, and communication with victims and families. He grew up in a small town in the Central San Joaquin Valley, under the guidance of his mother and father who both worked in law enforcement.

This contributed to his unique perspective and knowledge of a career in law enforcement. Mr. Diaz is proud to be a leader in CDCR, as it embraces its mission to rehabilitate the people entrusted in our care. Understanding our mission, is key to the public safety of the people of the State of California.

GUEST SPEAKER

CONNIE GIPSON, DIRECTOR DAI



Director Connie Gipson began her career with the Department of Corrections and Rehabilitation (CDCR) in 1988 and continued to promote over the years. On March 27, 2019, she was appointed as Director of the Division of Adult Institutions and has management oversight of one of the largest correctional systems in the nation. Director Gipson currently serves as the Departments liaison with the California District Attorneys Association and maintains a positive and collaborative relationship between the two organizations to enhance public safety and prosecute CDCR's in prison crimes. She is a member of the Government Alliance on Race and Equity (GARE) which participates in a structured curriculum to focus on strategies to normalize conversations about race, operationalize new policies and institutional cultural change, and organized to achieve racial equality.

Additionally, Director Gipson promotes staff growth and opportunities for promotion, striving to meet the department's goals and its mission. Director Gipson is proud to be a leader in the Department of Corrections and Rehabilitation.



MISTRESS OF CEREMONY

THERESA CISNEROS, CHIEF DEPUTY WARDEN



Theresa Cisneros was appointed Chief Deputy Warden at California Substance Abuse Treatment Facility and State Prison-Corcoran in March 2017. She served as Acting Chief Deputy from November 2016. She has over 22 years of experience in the field of corrections, serving in various leadership roles, including Associate Warden of Business Services, Associate Warden of Central Services and Associate Warden of Americans with Disabilities. Before that, Ms. Cisneros served as a Facility Captain at Corcoran State Prison, Segregated Housing Unit, overseeing the only Long Term Restricting Housing Unit (LTRH) in the state, as well as the Protective Housing Unit (PHU).

After starting her career as a Correctional Officer in 1997, Ms. Cisneros has been an Administrative Assistant/Public Information Officer, Correctional Counselor-Supervisor, Correctional Counselor II-Specialist and Correctional Counselor. She grew up in a small town in the Central San Joaquin Valley, raised by a strong mother, who passed on her hard work ethics and dedication.

BI-ANNUAL TRAINING COMMITTEE 2019



From left to right
Evelyn Garcia, Association
President (Advisor),
Mary Duran, Armida Oros,
Chairperson
Lisa Holquin, Co-chairperson,
Aida Orozco, Florence Cote`
Tony Martinez (not pictured).

The Training Committee welcomes you to the CCWA Bi-Annual Training Conference. It is our honor and pleasure to have worked toward providing you with training classes that you will enjoy and utilize throughout your CDCR career. The best way to change a negative culture and break stereotypes, is to be positive in the future you want to see for yourself. We strongly encourage you to embody the pride, hard work and determination of those who founded CCWA. We wish you much success in your career and life.

CHICANO CORRECTIONAL WORKERS FOUNDATION - "DREAM MAKERS" SUPERVISOR OF THE YEAR

DOMINC W. REED ~ CORRECTIONAL SERGEANT



Correctional Sergeant Dominic W. Reed began his career with the California Department of Corrections and Rehabilitation (CDCR) in February of 1999, after graduating the Academy he reported to CA Training Facility (CTF) in Soledad.

He worked at Richard J. Donovan, Dual Vocational Institution and Valley State Prison for Women until becoming a part of the activation team at Kern Valley State Prison. After completing the activation of Kern Valley State Prison, he transferred to North Kern State Prison in 2007. Dominic has worked in various positions throughout the institution. In 2017, he promoted to the rank of Correctional Sergeant and has worked various positions until becoming the Hospital Guard Unit Sergeant at Adventist Health Hospital of Bakersfield, California in August of 2019.

His strong work ethic and professionalism has earned him the respect of his subordinates and supervisors. He is a team player and is a vital member of the Peer Support Team at North Kern State Prison. Dominic is passionate about helping anyone in need.

During his time away from work, Sergeant Reed enjoys spending time traveling with his family. He enjoys fishing, boating, motorcycling and writing poetry. Sergeant Reed is a four-time published author and one day plans to become a motivational speaker. He served in the Marine Corps prior to his employment with CDCR. He was awarded the Gold Star for his heroic acts at the Medal of Valor Ceremonies in September of 2015.

EMPLOYEE OF THE YEAR

ELAINE CASTRO ~ CORRECTIONAL COUNSELOR II-SPECIALIST



Elaine Castro began her career with the California Department of Corrections and Rehabilitation (CDCR) in July 1997. She considers herself a CDCR brat, as her father was in Corrections.

Elaine began her CDCR career at the Substance Abuse Treatment Facility and State Prison at Corcoran (SATF), where she was part of the Records Department Activation Team as an Office Assistant. She worked in various departments at the institution until her promotion to Correctional Counselor I at Avenal State Prison in 2002. She worked in various positions throughout the institution, including activation of the Post Release Community Supervision (PRCS) desk. In 2013, she was promoted to CCII-Specialist, where she works today, as the Assistant Classification and Parole Representative.

During her time away from the institution, Elaine enjoys reading and traveling. She is involved in her church where she has worked in the Religious Education Program for approximately 20 years, as well as a leader in Bible Study and the Baptism Program. She also spends a lot of her time working with several charities. Currently, CCII Castro is working with the Catholic Daughters of America, promoting justice, equality and the advancement of human rights and human dignity for all. In addition, she is a board member in the newly established organization called Munagi, promoting awareness to provide opportunities and funding for schools in third world countries. With quiet strength and unseen determination for more than 20 years, you have been recognized for your service to CDCR.



THE BEST CAREER PATH IS INVESTING IN YOURSELF



Sara Smith began her Civil Service career in 1996 with Department of Developmental Services. In 2001, Mrs. Smith transferred to the California Department of Corrections and Rehabilitation (CDCR) at Corcoran State Prison. She has worked at several institutions to include Kern Valley State Prison, Pleasant Valley State Prison, and Office of the Ombudsman at Headquarters. She worked for Division of Correctional Health Care Services. She has vast experience within CDCR.

In addition, she served as the Regional Loaned Executive with the Our Promise Campaign from 2012 to 2016, leading Pleasant Valley State Prison to earn the Red Shoe Award (an increase in donors/donations of over 20%). She has served in a multitude of positions, including Office Technician, Staff Services Analyst, Associate Governmental Program Analyst, Labor Relations Analyst, Staff Services Manager I (Employee Relations Officer), Business Manager II, Community Resources Manager, and Ombudsman. In February of 2019, Mrs. Smith promoted to Chief Ombudsman.

Sara is married to Clint, who is an amazing husband. She is mother to three awesome adult children, and has 2 precious granddaughters. When she is not working, Sara loves spending time with family and friends, as well as traveling.

UPWARD MOBILITY ~ YOU CAN DO ANYTHING



Josie Gastelo was appointed Warden at California Mens Colony (CMC) State Prison in San Luis Obispo in July 2016. She has served as Acting Warden at CMC since September 2015. She has previously served as Chief Deputy Warden at the California Mens Colony since October 2013. At CMC she has served as a Correctional Business Manager II, and promoted to Associate Warden in October 2009.

She served in multiple positions at Pleasant Valley State Prison, from 1994-2007, including Staff Services Manager I, Accounting Officer and Associate Governmental Program Analyst as the Budget Analyst and State Automated Preventive Maintenance System (SAPMS) Analyst. She worked at North Kern State Prison from 1992-1994, as the SAPMS Analyst. She began her career with the California Department of Corrections in June 1988, at California State Prison-Corcoran, as an Office Assistant. While at CSP-Corcoran, she also worked as a Program Administrator's Secretary and Personnel Specialist.

Josie has been a proud member of the Chicano Correctional Workers Association for more than twenty years.

MARRIAGE AND CORRECTIONS



Paul Vera is currently the Chief Deputy Warden at Avenal State Prison. Paul assumed his current position in July 2016, and has over 30 years of correctional experience and knowledge in vast areas. Paul has previously served as Associate Warden, Correctional Captain, Correctional Lieutenant, Correctional Counselor, Correctional Sergeant, and as a Correctional Officer. He began his CDCR career in 1989, and has worked in various institutions within the Central Valley. He worked in the Inmate Appeals Branch, as the Third Level Appeals Examiner.

Paul has been happily married to his wife Connie for 38 years, they have raised four children, and are the proud grandparents to seven grandchildren.



PTSD AND WELLNESS: SYMPTOMS & HOW TO COPE DREAM



Jeffery E. Oostyen, Psy.D., is a California Licensed Clinical Psychologist (PSY26998) holding a Doctorate Degree in Clinical Psychology with an emphasis on child, family and relationship therapy. Dr. Oostyen received his Bachelor's Degree from Weber State University where he graduated with Honors and was a member of the Psy Chi National Honor Society. He also earned a Master's Degree from Pepperdine University where he graduated with a perfect GPA and was a member of the student council.

In 2014, Dr. Oostyen began working for the California Department of Corrections and Rehabilitation (CDCR) as a Correctional Psychologist at the Substance Abuse Treatment Facility and State Prison at Corcoran (SATF/SP). While there he worked in the Enhanced Outpatient (EOP) Program working closely with inmate/patients with moderate to severe psychiatric issues. Later, he transferred to Centinela State Prison (CEN) where he joined the CDCR Peer Support Team.

At Centinela, Dr. Oostyen works closely with a caseload of psychiatric inmates/patients, as well as, performing mental health evaluations; taking on-call assignments for psychiatric emergencies; and teaches multiple Off Post Training Classes including Access to Care, MILO, and Suicide Prevention. He also taught multiple topics for Peer Support at Centinela.

Prior to working for CDCR, he worked with multiple first responder agencies including law enforcement, fire service, emergency medical, and emergency dispatch for over 17 years. He conducts training relating to Police Officer and Employee Wellness, Peer Support, as well as, officer involved shootings and suicide. He provides Critical Incident Stress Debriefings (CISD), is certified in EMDR (Eye Movement Desensitization and Reprocessing), holds a certificate in Hostage Negotiation from the FBI, and has been a semi-annual guest speaker at Palomar College's Emergency Medical Department.

FINANCIAL PLANNING FOR GETTING OUT OF DEBT AND INVESTING IN YOUR FUTURE



William (Wil) Hobbs is the Executive Pastor at Visalia Nazarene Church. That just means he does everything you don't see up front: HR, IT, finances, facilities and construction. Along with small groups and adult education, he facilitates Financial Peace University. Wil is also an adjunct instructor and assistant track coach for College of the Sequoias in Visalia. In these roles, he teaches a Student Success Course and mentors student-athletes with a focus on time and money management, goal setting and motivation for success.

Wil received his Associate's Degree in Mathematics, his Bachelor's Degree in Human Development and his Master's Degree in Leadership. He is in his 29th year of marriage to Wendy, parent to three kids and a recently added daughter-in-law. He enjoys his day off with Wendy, trips to the mountains for skiing and mountain biking, reading a good book and almost every flavor of ice cream. With belief that God has blessed him to be a blessing, Wil loves helping others succeed.



GANGS



Jason Musselman
Correctional Lieutenant

Office of Correctional Safety (OCS)
Gang Intelligence Operations Unit
jason.musselman@cdcr.ca.gov



Correctional Lieutenant Jason Musselman has been employed by the California Department of Corrections and Rehabilitation for 22 years. He is currently assigned to the Office of Correctional Safety (OCS)-Gang Intelligence Operations (GIO) Unit-Fresno where he supervises 7 Correctional Sergeants.

He began his career at California State Prison-Corcoran (COR) as a Correctional Officer where he worked for 16 years. Prior to promoting to Correctional Sergeant at Valley State Prison (VSP) in 2013, he was assigned to the COR Institutional Gang Investigators (IGI) Unit, where he monitored and tracked the Mexican Mafia (EME) Security Threat Group-I. During his tenure with COR IGI, he was instrumental in the validation of approximately 75 EME associates and/or members and developed multiple Confidential Informants (CI's) who proved to be vital to the safety and security of the community and CDCR institutions. He has been a member of the California Gang Task Force (CGTF) for 11 years and has participated in many large scale gang suppression operations including: Operation Tap Out, Operation La Jale, Operation Scrapbook, Operation Blue Inferno, and Operation Red Reaper.

After promoting to Correctional Sergeant at VSP, he was subsequently assigned as the ISU Sergeant where he also assumed the duties of Drug Testing Coordinator, K-9 Supervisor, and STG Sergeant. In 2016, he transferred to OCS GIO as a Correctional Sergeant.

During his tenure with OCS GIO, he has conducted multiple debriefing interviews, and completed debriefing supervised investigations. OCS GIO maintains liaison and networking with local law enforcement agencies, state and federal agencies, county jails, state prisons, and local District Attorneys. OCS GIO takes a proactive approach to impact criminal activities throughout the surrounding communities by participating in Gold Star Operations. OCS GIO provides assistance to local Parole/Probation Units by participating in the execution of search warrants, parole/probation compliance searches, and provides technical expertise and training to CDCR staff and other law enforcement agencies.

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GANGS



Steve Slimp
Correctional Sergeant

Office of Correctional Safety
Gang Intelligence Operations
steve.slimp@cdcr.ca.gov



Correctional Sergeant Steve Slimp began his career with the California Department of Corrections and Rehabilitation (CDCR) in 2008. While assigned to California State Prison-Corcoran, and as a motivated Correctional Officer, he was assigned to various General Population facilities as well as the Corcoran Security Housing Unit (SHU).

In 2010, he was assigned to Corcoran's Investigative Services Unit (ISU), where he was responsible for investigating major crimes and investigations within the prison, as well as the community which directly involved Corcoran State Prison. He naturally gravitated towards violent crimes and carried a narcotic crimes caseload, wherein he has been deemed an expert witness in such investigations.

In 2015, he accepted a position in the Security Threat Group (STG) Unit, investigating gang members/associates illegal activities within the prison, and was later assigned to the Office of Correctional Safety (OCS)-Fresno Taskforce. While on the Taskforce, he gained and documented the criminal activities of various gang members and their inner workings.

In 2017, he was promoted to Correctional Sergeant at Corcoran State Prison and oversaw daily supervisory responsibilities on maximum security facilities. In late 2017, he was offered and accepted a position within the OCS-Gang Intelligence Operations (GIO) Unit in Fresno, California. He has been tasked with monitoring a variety of gangs, but specializes in the Aryan Brotherhood (AB) Prison Gang. As such, he has obtained a significant amount of knowledge regarding the AB, including their methods of operation, criminal activities, gang terminology, trends, rivalries, alliances, tattoos, and symbols commonly utilized by the AB. In 2017, he was recognized by then CDCR Secretary Scott Kernan for his commitment to public service and contributions made on a daily basis to CDCR and the State of California.

While assigned to OCS, Sergeant Slimp has participated on special assignments with numerous statewide Law Enforcement (LE) agencies, such as Operation Snake Eyes, Operation Jason, Sierra Heat, Red Reaper, 2018 Aryan Brotherhood Violence Oversight Project, and was directly involved in multiple on-going investigations into the criminal activities of the AB in Riverside, San Diego, and San Bernardino Counties. He currently conducts investigations into gang activity throughout CDCR and regularly assists outside agencies with investigations relevant to prison gangs and their influence within the community.

While maintaining an ambitious networking system with numerous LE agencies, he continues to share his knowledge as an AB Prison Gang expert. He has maintained a reputable relationship with the California Gang Task Force (CGTF), Riverside County Gang Investigators Association (RCGIA), San Luis Obispo District Attorney's Office, Kings County Sheriff Department, and the Federal Bureau of Investigation (FBI), Alcohol Tobacco and Firearms (ATF), Criminal Intelligence Analyst Unit (CIAU), and Criminal Intelligence Task Force (CITF).



K-9 ~ UNIT DEMONSTRATION



Correctional Officer M. Lomeli
K-9 Partner: Storm - Black Labrador Retriever

I have been employed with California Department of Corrections and Rehabilitation (CDCR) for 12 years. For the past two years, I have been assigned as a K-9 Handler for CDCR at Pleasant Valley State Prison (PVSP). Prior to my current assignment with the K-9 Unit, I worked several positions throughout PVSP, including but not limited to recreational yard officer, housing unit officer and Substance Abuse Program (SAP) officer for approximately four (4) years. I love my current position as a K-9 Handler.

My K-9 Partner Storm is a black Labrador Retriever and specializes in detection of narcotics. Storm is trained to alert to various narcotics to include marijuana, methamphetamine, heroin, and cocaine. Storm is furthermore certified in conducting Air Scan searches on inmates. An Air Scan search is the process of having approximately six (6) to ten (10) inmates lined up and K-9 Storm sniffs behind the inmate searching their palms, hands, feet, buttocks, waistband, and back area. Storm is three (3) years old and has been in active service for approximately two (2) years. Storm and I attended and graduated from the department's seven week K-9 Academy in June of 2018. In July of 2019, Storm and I attended and graduated from the three (3) Air Scan academies. I am blessed to have Storm and love him as if he were one of my kids.



Correctional Officer J. M. Rodriguez
K-9 Partner: Loki - Tan/Black Malinois/German Shepard

I have been employed as a Correctional Officer for the California Department of Corrections and Rehabilitation (CDCR) for over 13 years at Avenal State Prison (ASP). On April of 2019, I was afforded the opportunity to become a K-9 Handler for ASP. My K-9 Partner "Loki" and I attended the department's seven (7) week K-9 Academy (280-hour course) and successfully certified in June of 2019. K-9 Loki is a rescue from Northern California, acquired from the Bay Area German Shepard Rescue Organization. Loki recently celebrated his 2nd birthday and still has plenty of pup in him. Loki is trained in the detection of illegal drugs and contraband. Illegal drugs which include marijuana, heroin, cocaine, methamphetamine, and derivatives of these illegal drugs. Contraband detection, by sniffing out tobacco and cellular telephones. Prior to my current assignment, (K-9 Handler) I was assigned to the Investigative Services Unit (ISU) at ASP. During my ISU assignment, I maintained a caseload in combating drugs, security threat groups, extortion and other criminal activities.

As of October 8, 2019, Loki has been instrumental in discovering 26 grams of methamphetamine, 16.8 grams of marijuana, 113.44 grams of tobacco and 10 cellular telephones. When Loki is not at work he enjoys splashing in the swimming pool.



K-9 ~ UNIT DEMONSTRATION



Correctional Officer S. Rios
K-9 Partner: Mango - Blonde Labrador Retriever

I have worked at CSP-Corcoran for approximately 13 years. On January 3, 2006, I began the CDCR Basic Correctional Officer Academy, located in Galt, California. I graduated from the Academy in April of 2006 and reported to CSP-Corcoran where I have worked numerous positions. I have been a proud CCWA member for over 10 years.

In November of 2010, I interviewed and was selected to become a member of the Investigative Services Unit (ISU) at CSP-Corcoran. I was the Court Liaison in ISU for 6 years and Evidence Officer for over a year. While in ISU, I became interested in a handler position after observing the K-9 Team doing their searches. I began asking questions about how to become a handler and noticed there were no women K-9 Handlers. I was told the Southern Region had some female handlers however, the Central and Northern Regions had none.

On February 5, 2018 I was selected and attended the K-9 Academy. I was assigned as the K-9 Handler to a 2 year old blond female Labrador Retriever named Mango. Mango and I completed the K-9 Academy at the end of March. Mango is a feisty, hardworking, smart and competitive K-9. Mango had her first find a week after arriving to CSP-Corcoran. She alerted to a package in the mailroom which contained 14 grams of tobacco and a cellphone. The same day she also alerted to some property in the R&R Property Room. After a search of the property, a phone charger and 3 electronic cigarettes were found. To date, Mango has been instrumental in discovering 320.7 grams of marijuana, 10.6 grams of heroin, 2991.6 grams of tobacco, 71 cellphones and 13 strips of suboxone in cells, common areas and packages.

Prior to working for the department, I was an elementary school teacher and taught the first grade for 9 ½ years at Corcoran Unified School District. I attended UC Davis and received my Bachelor's Degree in June of 1996. I attended Fresno Pacific University and received my Teacher Credential in 1997. While at UC Davis, I became a founding sister of the Epsilon Chapter for Lambda Theta Nu, a sorority based on academic excellence and community service with a focus on the Latino community.



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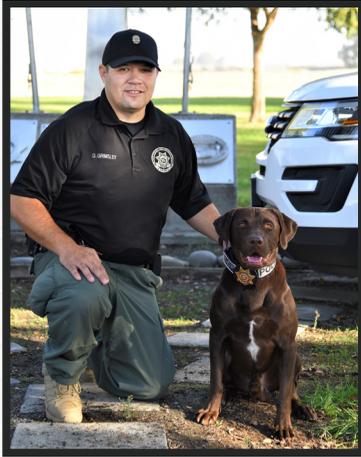
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<p>State of California Department of Corrections and Rehabilitation</p> <hr/>  <p>KENDRA SNOWDEN RECRUITMENT MANAGER Office of Workforce Planning 1515 S Street, Room 101N Sacramento, CA 95811 T: 916.445.8816 E: kendra.snowden@cdcr.ca.gov</p>	 <p>Carlos Antonio Benefits Advisor CA Insurance License #0N00833 An Independent Agent Representing Aflac</p> <p>11835 W. Olympic Blvd. Suite 795E Los Angeles, CA 90064 323.806.1131 phone carlos.antonio@us.aflac.com aflac.com</p>
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K-9 ~ UNIT DEMONSTRATION

Correctional Officer D. Grimsley
K-9 Partner: Jac - Chocolate Labrador Retriever



I have been a Correctional Officer for 17 years at Corcoran State Prison. I have worked numerous assignments within the institution. I have worked in the Investigative Services Unit (ISU) for the past 11 years. My assignments have included key and tool control, evidence officer and conducted numerous investigations leading to the arrest of suspects attempting to introduce drugs and contraband into the institutions. I was assigned to the Institutional Gang Investigative Unit for one year and, have also assisted multiple outside law enforcement agencies with special operations. This resulted in the successful arrest and prosecution of criminal gang members and drug dealers. I have been assigned to the Central Region K-9 Unit for nearly 2 years.

My partner, K-9 Officer Jac, is a 3 year old chocolate Labrador Retriever trained in detecting narcotics. Jac is a rescue dog and is an energetic searcher. We are trained and certified in Air Scan searches. Air Scan searches consist of searching people while the handler walks the K-9 past one or more people as the K-9 sniffs their hands, waist, buttocks, and feet area. Jac is a passive dog, which means when he alerts to the odor of narcotics, he sits down. Being a K-9 Handler working with Jac has been the most rewarding time of my career. I am also proud to say that I have been a member of CCWA for the past 10 years.



SCHOLARSHIPS TO LOCAL HIGH SCHOOL GRADUATING STUDENTS

The Chicano Correctional Workers Association (CCWA) at SATF (COR-II) Chapter recently presented scholarships to local high school graduating students. Connor Kane, El Diamante High School, attending in the Fall 2019, University of California, Santa Barbara. Emilie Hernandez, Redwood High School, attending in the Fall of 2019, Northwestern Nazarene University, received scholarships in the amount of \$300.00 each. These scholarships were made possible through fundraising efforts by the CCWA Chapter.

Thanks to all of the staff at SATF and CCWA Members for their continuous support of our organization.

BE THE MOVEMENT TO MAKE POSITIVE CHANGE



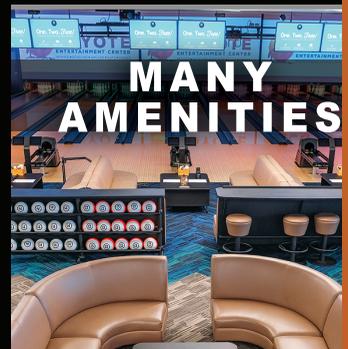
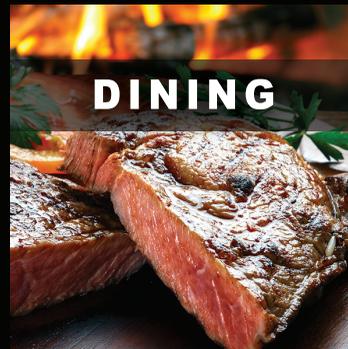
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- ★ Online Banking: www.thepolicecu.org
- ★ Mobile Banking App: Search for The Police Credit Union in the iPhone App Store or Google Play to download our app for free!
- ★ Blog: The Watch at www.thepolicecu.org/blog
- ★ Fee-free access to nearly 30,000 ATMs nationwide and 5,600+ Shared Branch Locations

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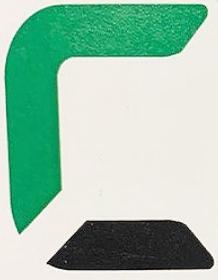
*Bonus not offered for new business accounts. Current Annual Percentage Yield on our Savings Account is 0.10% as of 11/1/19. \$25.00 bonus shall be used as the initial opening deposit for your new member account only. This bonus shall be reversed and returned to The Police Credit Union if your new member account is closed within 12 months after the date opened. All new accounts are subject to The Police Credit Union account-opening procedures and standard account terms and conditions. The bonus you receive is tax-reportable. Minimum Account Balance: \$25.00. Fees could reduce the earning on account. **Service fees are subject to ChexSystems reporting. The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction. **Excluding limited-time promotional offers. Rates, yields, terms and conditions are subject to change; call 800.222.1391 for current information. NMLS ID# 409710.

This Credit Union is federally insured by the National Credit Union Administration

Equal Housing Opportunity

Rev. 10/19





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CHICANO CORRECTIONAL WORKERS ASSOCIATION

Membership Application

Please Print Clearly – New Membership Only and For Updating Current info. Complete and return to your Chapter President or mail to the address below. Include payment if applying as an Associate Member:

Type of Membership:(please check box)

Regular Member: (State employee only) Dues: \$10.00 monthly, deducted from your pay voucher.

Associate Member: (Non-State employee/ Retired) Dues: \$60.00 annually.
(Re-affiliation dues are due by Jan. 31st of each year.)

Address Update only:

Chapter Name (leave blank if unknown) _____

Full Name _____ Middle _____ Last _____

Address _____ City _____ CA. Zip: _____

Full Social Security # _____ # _____ # _____

Email Address _____ Birth Month _____

Home Phone: _____ Cell _____

Occupation: _____ Job Site _____

Title

Prison

Agency Number (if known) _____

On paycheck stub

I authorize a monthly payroll deduction for the Chicano Correctional Workers Association.

Sign: _____ Date: _____

Recruiters: _____ Chapter: _____

You must keep your address current.

Mail to: CCWA Membership Coordinator, P.O. Box 3680, Visalia, CA 93278 Rev: 4/19/2019



CHICANO CORRECTIONAL WORKERS ASSOCIATION

~ BE THE MOVEMENT TO MAKE POSITIVE CHANGE ~

TRAINING CONFERENCE ~ FRIDAY, NOVEMBER 15, 2019

8:00 – 9:15am	BLUE OAK CONFERENCE CENTER Continental Breakfast	GENERAL ASSEMBLY <i>Evelyn Garcia, Association President</i> <i>MC: Theresa Cisneros, Chief Deputy Warden SATF/SP</i> <i>Posting of Colors – Avenal State Prison Honor Guard</i> <i>National Anthem – Stephanie Fierros ~ ASP</i> <i>Invocation: Mike Pina, Parliamentarian</i> <i>Blessing by Mike Sisco, Santa Rosa Rancheria Spiritual Leader</i> <i>Welcome by Leo Sisco, Santa Rosa Rancheria Tribal Chairman</i> Guest Speaker ~ Connie Gipson, CDCR Director		
Break from 9:15 to 9:30 ~ please take time to visit vendor booths				
	WILLOW (50 Capacity)	SEQUOIA & SYCAMORE (100 Capacity)		SALTGRASS Conference Center 2 ND Floor (40 Capacity)
9:30 – 10:30	<i>Upward Mobility – You Can Do Anything ~</i> Josie Gastelo, Warden CMC	<i>K9 Unit Demonstration ~</i> Correctional Officers: J. Rodriguez, ASP M. Lomeli, PVSP S. Rios, CSP-COR D. Grimsley, CSP-COR		Gangs (This is a 2 hour class)~ Office of Correctional Safety Gang Intelligence Operations - Fresno Jason Musselman, Lieutenant Steve Slimp, Sergeant
10:30 – 10:45	BREAK	BREAK	BREAK	
10:45 – 11:45	<i>The Best Career Path is Investing in Yourself ~</i> Sara Smith, Chief Ombudsman at Headquarters	<i>PTSD and Wellness: Symptoms & How to Cope ~</i> Dr. Jeffrey E. Oosteyen, Psy.D. Clinical Psychologist	<i>Financial Planning for Getting Out of Debt and Investing in Your Future ~</i> William (Wil) Hobbs, Facilitator Financial Peace University	Continuation of Gang Class
11:45 – 12:15	BREAK	BREAK	BREAK	
12:15 – 1:30	BLUE OAK CONFERENCE ROOM Lunch	GENERAL ASSEMBLY <i>Evelyn Garcia, Association President</i> <i>MC: Theresa Cisneros, Chief Deputy Warden SATF/SP</i> <i>Invocation: Mike Pina, Parliamentarian</i> <i>Employee of the Year ~ Elaine Castro, Correctional Officer ASP</i> <i>Supervisor of the Year ~ Dominic W. Reed, Correctional Sergeant NKSP</i> Keynote Speaker ~ Ralph M. Diaz, CDCR Secretary		
Break from 1:30 – 2:00 ~ please take time to visit vendor booths				
	WILLOW (50 Capacity)	SEQUOIA (50 Capacity)	SYCAMORE (50 Capacity)	SALTGRASS Conference Center 2 ND Floor (40 Capacity)
2:00 – 3:00	Marriage and Corrections ~ Paul Vera, Chief Deputy Warden ASP	<i>The Best Career Path is Investing in Yourself ~</i> Sara Smith, Chief Ombudsman Headquarters	<i>Financial Planning for Getting Out of Debt and Investing in Your Future ~</i> William (Wil) Hobbs, Facilitator Financial Peace University	Gangs (This is a 2 hour class) ~ Office of Correctional Safety Gang Intelligence Operations - Fresno Jason Musselman, Lieutenant Steve Slimp, Sergeant
3:00 – 3:15	BREAK			
3:15 – 4:15	Marriage and Corrections ~ Paul Vera, Chief Deputy Warden ASP	<i>PTSD and Wellness: Symptoms & How to Cope ~</i> Dr. Jeffrey E. Oosteyen, Psy.D. Clinical Psychologist	Upward Mobility – You Can Do Anything ~ Josie Gastelo, Warden CMC	Continuation of Gang Class
4:15 – 4:30	BREAK		BREAK	
4:30 – 5:00	BLUE OAK CONFERENCE		CLOSING COMMENTS ~ Raffle (need to be present to win)	
7:00 – 11:00pm	BLUE OAK CONFERENCE		DANCE TO THE SOUNDS OF DJ BLAST	